GLORY GENERAL SUPPLIES LTD.

Glory General Supplies Limited was established in 2010 in Dodoma region. Since its establishment, Glory has invested in various activities including livestock, forestry farming, timber production and transportation. Glory also has a large focus on sunflower production and extraction.

Currently, the company is one of the fastest growing mid-sized sunflower oil companies in Tanzania. They are producing and marketing Tanzania Bureau of Standards approved refined sunflower oil under the brand name “Heshima ya jiko sunflower oil” throughout the country.

HIGHLIGHTS OF PROGRESS TO DATE (AS OF MAY 31ST 2018):

**Business**
- 204 new farmers (SEs) were recruited into contract farming arrangements
- 7 new Small Growing Businesses (SGBs) recruited (1 female; 6 male)
- Purchased 1 oil tank for oil collection
- Purchased 1 tractor to aid farming activities of contracted SEs
- Purchased 1 refinery machine

**Gender**
- 11 staff members received training on GG, GE & HR*
- Gender action plan developed
- Among the new 204 farmers recruited into contract farming, 104 farmers were women.

**Environment**
- 11 staff members trained on Environmental Sustainability and an Environmental Action Plan has been developed
- Internal Environmental Policy established
- Currently conducting Environmental Auditing Assessment
- Improved occupational health and safety of employees in workplace

Quick Facts

**Sector:**
- Manufacturing

**Core Business/Subsector:**
- Sunflower Oil Processing

**Initiative Duration:**
- 34 months; May 2017 – March 2020

**SEs Targeted:**
- 900 SEs

**Corridor:**
- Morogoro (Dodoma Region)

Key Grant Commitments

**Business:**
- Increase raw materials production by engaging with more SEs through contract farming arrangements (from the current 100 to 1000)
- Capacitate 20 SGBs regarding oil quality during processing and storage
- Increase production of refined oil to meet market demand.

**Gender:**
- Gender Equality, Human Resources, and Good Governance in Good Agricultural Practices (GAP) training to SEs

**Environment:**
- Focus on environmental sustainability and training of staff in the workplace
- Incorporate environmental awareness into trainings with SEs

*GG, GE & HR: good governance, gender equality and human rights.