**EPAM STORES AND INVESTMENT LIMITED**

EPAM is a Tanzanian enterprise that offers an array of services both on the national and international scale such as catering and cleaning, logistics, employee management, camp management, wholesale and retail services, shipment handling, real estate services and the general supply of goods.

The establishment of oil and gas drilling activities in Lindi and Mtwara regions has helped the company to rapidly expand their number of employees, customers, sales and investment. EPAM Stores’ vision is to become the leading service provider to various markets in Africa.

**HIGHLIGHTS OF PROGRESS TO DATE (AS OF NOVEMBER 30TH 2017):**

**Business**
- Purchased one Riffer Container for storing fresh vegetables for a longer time;
- Purchased two dishwashers for cleaning of dishes used in catering improving the quality of service provided; and
- EPAM have employed one Project Manager and one Accountant to support the implementation of SSBVC activities.

**Gender**
- Four staff members have received training on gender equality, governance, and human rights.

**Environment & Governance**
- Four staff members trained on environmental sustainability.
- The company has prepared an Environmental Policy.
- Personal Protective Equipment has been purchased for all staff.
- Procured First Aid Kits for all business sites.
- Six staff received Occupational, Health and Safety Training from the Occupational Safety and Health Administration (OSHA).
- Waste bins were bought to ensure proper waste management.
- The company now complies with Tanzania Food and Drugs Authority (TFDA) Certificate.

**Quick Facts**

**Sector:**
- Extractives

**Core Business/Subsector:**
- Services to extractive companies

**Initiative Duration:**
- 36 months; March 22, 2017 to March 31, 2020

**SEs Targeted:**
- 120 SEs

**Corridor:**
- Mtwara (Mtwara Region)

**Key Grant Commitments**

**Business:**
- Increase company growth in terms of profit and assets.
- Increase the number of SEs and SGBs currently working with EPAM.
- Provide training to SEs and SGBs to meet quality standards (including marketing, recordkeeping and entrepreneurship skills).

**Gender:**
- Gender Equality, Human Rights, and Good Governance training in the workplace provided.

**Environment & Governance:**
- Providing professional services to all clients, considering safety, cost saving and environment.
- Suppliers and employees trained to meet environmental and safety standards e.g. OSHA, PPE, environmental management, and Fire Certificate.