





As part of AVIS Ecuador’s participation in the INFRONT Sustainability Innovation Grant, the company reports on a variety of environmental, social and governance (ESG) policies and practices. Company investments in sustainability initiatives enhance commercial value, while at the same time creating positive impacts for employers, suppliers and other stakeholders. This report highlights AVIS Ecuador’s broader commitment to sustainability.

Job Creation	
<ul style="list-style-type: none"> 155 total full-time employees 	
Quality Jobs	
<ul style="list-style-type: none"> 100% employees receive benefits Increased staff engagement in environmental sustainability 	
Gender Equality	
<ul style="list-style-type: none"> 33% of employees are women 	
Local Economy and Community	
<ul style="list-style-type: none"> 3% increase in number of domestic suppliers (from 416 in June 2015 to 429 in June 2016) Almost \$16M USD contributed to local suppliers since June 2015 Approximately \$1M USD in tax revenues paid since June 2015 	
Environmental Impact	
<ul style="list-style-type: none"> Invested almost \$56K USD in environmentally-friendly initiatives since June 2015, up from negligible investments in sustainability Reduced energy costs by 2% 	