

FU is a leading mortgage outsourcing service provider serving 24 banks and 40 financial institutions in Turkey. In June 2015, with support from the Canadian government through the INFRONT program managed by MEDA, FU was awarded a Sustainability Innovation Grant of CAD \$50,000, alongside a CAD \$220,406 contributed by the company, to co-finance 'Sağlam Tapu'. The purpose of the Sağlam Tapu initiative is to offer FU's services at reduced price to low income female home buyers.

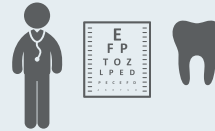
Job Creation

- Two employees added to workforce since July 2015
- 98 total employees



Quality Jobs

- 35:1 ratio of highest-lowest salary
- 99% employees receive benefits



Gender Equality

- 50% of employees are women



Local Economy and Community

- 344% increase in number of domestic suppliers (from 93 in June 2015 to 413 in March 2016)
- \$2.6M CDN contributed to local suppliers
- \$2.4M CDN in tax revenues paid



Environmental Impact

- 6.3% reduction in energy related costs through improved lighting (LED bulbs)
- Office uses recycling company to process waste

