





As part of Progresemos' participation in the INFRONT Sustainability Innovation Grant, the company reports on a variety of environmental, social and governance (ESG) policies and practices. Company investments in sustainability initiatives enhance commercial value, while at the same time creating positive impacts for employers, suppliers and other stakeholders. This report highlights Progresemos' broader commitment to sustainability.

<b>Job Creation</b>	
<ul style="list-style-type: none"> <li>• 2.2% increase in total employees since December 2015.</li> <li>• 274 employees in total.</li> </ul>	
<b>Quality Jobs</b>	
<ul style="list-style-type: none"> <li>• 100% employees receive benefits.</li> <li>• Provide life insurance for employees</li> </ul>	
<b>Gender Equality</b>	
<ul style="list-style-type: none"> <li>• 59.5% of employees are women.</li> <li>• 90% of clients are women, 40% of which are single mothers.</li> </ul>	
<b>Local Economy and Community</b>	
<ul style="list-style-type: none"> <li>• 30M Mexican pesos paid to local suppliers.</li> </ul>	
<b>Environmental Impact</b>	
<ul style="list-style-type: none"> <li>• 26% reduction in energy related costs, totaling 21M Mexican pesos in savings due to energy reduction campaign launched in January 2016. Initiative surpassed goal of a 20% reduction.</li> <li>• Loan officers are required to speak with clients about the environment, addressing topics such as waste disposal and health.</li> <li>• Conducted training for rural staff to promote environmentally friendly practices, such as reducing paper and electricity consumption</li> </ul>	