





As part of AVIS Colombia's participation in the INFRONT Sustainability Innovation Grant, the company reports on a variety of environmental, social and governance (ESG) policies and practices. Company investments in sustainability initiatives enhance commercial value, while at the same time creating positive impacts for employees, suppliers and other stakeholders. This report highlights AVIS Colombia's broader commitment to sustainability.

Job Creation	
<ul style="list-style-type: none"> • 23 employees added to the workforce since June 2015 • 124 total full-time employees 	
Quality Jobs	
<ul style="list-style-type: none"> • 100% employees receive benefits 	
Gender Equality	
<ul style="list-style-type: none"> • 41% of employees are women, which is a 4% increase in women staff since June 2015 	
Local Economy and Community	
<ul style="list-style-type: none"> • \$16.8M Colombian Pesos (COP) contributed to local suppliers from April-June 2016 • \$638M COP in tax revenues paid since June 2015 	
Environmental Impact	
<ul style="list-style-type: none"> • Employees and customers are more aware and committed to the environment. This is due to the company's goal to install more enviro-friendly oil filters across the fleet operations. • Daily environmental initiatives include a reduction of water use and the use of recycled paper for printing 	