

*Using your business skills to generate Dividends of Hope
for faith-based ministries*

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- What are the strengths you see as primary in your life?
- What issue(s) are you passionate about or most interested in that nonprofits are addressing in our world today?
- What are your personal hopes and goals for serving on a board of directors or volunteering in some other capacity?

3 Myths and Truths from “Go Put Your Strengths to Work”
by Marcus Buckingham, page 69,

which relate to thinking about where you want to give your volunteer time and your strengths:

Myth #1: As you grow, your personality changes.

Truth #1: As you grow, you become more of who you already are.

Your values, your skills, your self-awareness, and some of your behaviors may change. But the most dominant aspects of your personality will remain the same.

Myth #2: You will grow the most in your areas of greatest weakness.

Trust #2: You will grow the most in your areas of greatest strength.

You will be the most inquisitive, most resilient, most creative, and most open to learning in your areas of strength.

Myth #3: A good team member does whatever it takes to help the team.

Truth #3: A good team member deliberately volunteers his strengths to the team most of the time.

A great team member is not well rounded. The great team is well rounded, precisely because each great team member is not.